

LCA POSTING NOTICE

Mindlance, Inc. seeks to employ one (1) H1B non-immigrant for the position of Software Engineer (SOC: 15-1252.00 Software Developers) at M&T Bank located at 1100 North Market Street, Wilmington, DE 19801 and will work remotely from home located at 122 Senatorial Drive, Apt B, Wilmington, DE 19807 for the period commencing on 08/24/2026 to 08/23/2029. The wage offered will be \$170,000.00 per year.

The Labor Condition Application is available for public inspection at Mindlance, Inc., 1095 Morris Avenue, Suite 101A, Union, NJ 07083.

Complaints alleging misrepresentation of material facts in the Labor Condition Application and/or failure to comply with the Labor Condition Application may be filed with any office of the Wage and Hour Division of the United States Department of Labor.

LCA Notices are posted electronically through Mindlance Internet website at website link:
<https://mindlance.com/lca-posting/>

