

## **LCA POSTING NOTICE**

Mindlance, Inc. seeks to employ one (1) H1B non-immigrant for the position of Sr. Reliability Database Developer (SOC: 15-1242.00 Database Administrators) at Deere & Company- Payrollees located at 3801 W. Ridgeway Ave, Waterloo, IA 50704 and will also work remotely from home located at 8145 Amberley Dr, Mentor, OH 44060 for the period commencing on 11/01/2026 to 10/31/2029. The wage offered will be \$104,000.00 per year.

The Labor Condition Application is available for public inspection at Mindlance, Inc., 1095 Morris Avenue, Suite 101A, Union, NJ 07083.

Complaints alleging misrepresentation of material facts in the Labor Condition Application and/or failure to comply with the Labor Condition Application may be filed with any office of the Wage and Hour Division of the United States Department of Labor.

LCA Notices are posted electronically through Mindlance Internet website at website link:  
<https://mindlance.com/lca-posting/>