

## **LCA POSTING NOTICE**

Mindlance, Inc. seeks to employ one (1) H1B non-immigrant for the position of Software Test Engineer (SOC: 15-1253.00 Software Quality Assurance Analysts and Testers) at John Deere located at 6725 Cedar Heights Dr, Waterloo, IA 50701 for the period commencing on 10/01/2026 to 09/30/2029. The wage offered will be \$87,500.00 per year.

The Labor Condition Application is available for public inspection at Mindlance, Inc., 1095 Morris Avenue, Suite 101A, Union, NJ 07083.

Complaints alleging misrepresentation of material facts in the Labor Condition Application and/or failure to comply with the Labor Condition Application may be filed with any office of the Wage and Hour Division of the United States Department of Labor.

LCA Notices are posted electronically through Mindlance Internet website at website link:  
<https://mindlance.com/lca-posting/>